

**REGIONAL GOVERNMENT SERVICES  
JOINT POWERS AUTHORITY  
EXECUTIVE COMMITTEE MINUTES  
DECEMBER 10, 2012**

The Regional Government Services Joint Powers Authority held a special meeting of the Executive Committee via teleconference. The meeting was called to order at 10:41 a.m.

**1. CALL TO ORDER**

Members Present: Dan Schwarz, Chair  
Steve Rogers, Vice Chair  
Anil Comelo, Alternate Member  
Mike Garvey, Member  
Ken Nordhoff, Member  
Joni Pattillo, Member  
Herb Pike, Member

Members Absent: None

Other Attendees: Richard Averett, Executive Director  
Jennifer Bower, Director of Human Resources  
Glenn Lazof, Projects Manager  
Sherry Kelly, Authority Clerk

**2. CHANGES TO THE ORDER OF AGENDA - None**

**3. APPROVAL OF CONSENT AGENDA**

A. Approval of **November 15<sup>th</sup> 2012** Minutes

**Action:** Moved, seconded (Rogers/Nordhoff) and carried unanimously to approve the minutes.

**4. TREASURER'S REPORT - None**

**5. OLD BUSINESS**

Note that the Executive Director and Projects Manager left the meeting during the closed session.

**Recessed to Closed Session at 10:43 a.m.**

1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION: EXECUTIVE DIRECTOR

2. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Michael Garvey, Nancy Mackle and Dan Schwartz

Unrepresented employee: Executive Director

**Reconvened Regular Meeting at 11:00 a.m.**

The Executive Director rejoined the meeting following the closed session.

A. Report from Closed Session

**Action:** 1) Reported that the Performance Evaluation of the Executive Director has been completed; 2) Directed staff to draft an updated employment contract for Board review and approval; and 3) formed an Ad Hoc Committee, consisting of Chair Schwarz and Members Nordhoff and Pattillo, to work on a model for future evaluations and to review issues related to base salary, pay for performance, and goals.

**6. NEW BUSINESS - None**

**7. EXECUTIVE DIRECTOR, FINANCE COMMITTEE, MSA AND MEMBER REPORTS - None**

**8. PUBLIC COMMENT - None**

**9. ADJOURNMENT:** The meeting adjourned at 11:01 a.m. The next meeting is scheduled for February 21, 2013 at 1:00 p.m. at Dublin City Hall, Regional Meeting Room, Dublin, California.